



JOB ANNOUNCEMENT

Job Title: Registered Behavior Tech 1

Department: ABA

Job Status: F/T ☐ P/T ☒ Temp ☐

FLSA Status: Nonexempt ☒ Exempt ☐

Reports to: ABA program manager

Positions Supervised: none

Work Schedule: m-F 8am-6 pm

Amount of Travel Required: ≤ 75 %

Wage Scale Min: \$13.00

Wage Scale Max: \$17.50

The mission of PdN Children's is that we help children with special needs achieve their fullest potential. Our vision is a world where all children thrive in an inclusive environment, recognized by their abilities and talents, rather than their differences.

PdN Children's is looking for someone who is

Dedicated to working with children diagnosed with Autism or related disabilities. The ABA clinic wants someone who is looking for part time employment opportunities in a clinic and/home based environment, can work independently with oversight from a BCBA/BCaBA.

The best candidate:

Will be Registered Behavior Technician certified by the BACB. Can work with minimal supervision, be highly organized, friendly, creative and a quick thinker to an ever- changing environment. This candidate should have access to reliable transportation. In addition, this candidate should be able to use computer technology and be able to adapt to various technology equipment with minimal training. Candidate should have experience working as an RBT or Autism technician in the home or clinic environment.

POSITION SUMMARY:

The Registered Behavior Technician Provides a combination of direct therapy and indirect services to children with Autism Spectrum Disorder between the ages of 2-18 years old.

ESSENTIAL FUNCTIONS:

- Provide a minimum of 6 billable hours per week of direct ABA therapy.
- Implement evidenced-based interventions when working with children/families.
- Provide hands-on parent training with child during the scheduled session.
- Supports the BCBA in providing parent training on behavior-analytic principles and strategies.
- Seek supervision from BCBA to meet RBT supervision requirement.
- Participate in scheduled supervisory activities with the BCBA/BCaBA to gain skills as outlined in the RBT task list.
- Participate in group supervision, ongoing trainings, and professional development.
- Review treatment data, analyze progress, report concerns or progress to the supervising clinician.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

COMPETENCIES

- Leadership and staff motivation skills
- Business Acumen.
- Communication.
- Consultation.
- Critical Evaluation.
- Ethical Practice.
- Global & Cultural Awareness.
- Relationship Management.

REQUIRED EDUCATION AND EXPERIENCE:

- High School diploma or BS degree in applied behavior analysis, or a related field;
- Must have the RBT certification or be able to obtain one within 30 days of hire (40 hours or training- if not certified)
- Be at least 18 years old.

ADDITIONAL ELIGIBILITY QUALIFICATIONS:

- Must be able to pass a background check
- Must be authorized to work in the United States
- Must be able to adhere to the RBT code of ethics

PHYSICAL DEMANDS:

Physical Abilities

Stand N ☐ O ☐ F ☐ C ☒

Walk N ☐ O ☐ F ☐ C ☒

Sit N ☐ O ☐ F ☒ C ☐

Handling / Fingering N ☐ O ☒ F ☐ C ☐

Reach Outward N ☐ O ☐ F ☒ C ☐

Reach Above Shoulder N ☐ O ☒ F ☐ C ☐

Climb N ☐ O ☒ F ☐ C ☐

Crawl N ☐ O ☒ F ☐ C ☐

Squat or Kneel N ☐ O ☐ F ☒ C ☐

Bend N ☐ O ☐ F ☒ C ☐

Lift/Carry

☐ 10 lbs or less

☐ 11-20 lbs

☐ 21-50 lbs

☒ 51-100 lbs

☐ Over 100 lbs

Push / Pull

☐ 12 lbs or less

☐ 13-25 lbs

☐ 26-40 lbs

☒ 41-100 lbs

Other Physical Requirements

Vision (Near, Distance, Color, Peripheral, Depth Perception) N ☐ O ☐ F ☐ C ☒

Sense of Touch N ☐ O ☐ F ☒ C ☐

N (Not Applicable) Activity is not applicable to this occupation.

O (Occasionally) Occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/day)

F (Frequently) Occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)

C (Constantly) Occupation requires this activity more than 66% of the time (5.5+ hrs/day)

WORK ENVIRONMENT:

The RBT will work indoor in the client's home or clinic, often times around other children. The RBT may be exposed to challenging behaviors not limited to hitting, spitting, kicking or elopement.

Essential Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
