



## **JOB ANNOUNCEMENT**

**Job Title:** Speech-Language Pathologist

**Department:** ECI/Speech Services

**Job Status:** F/T ☒

**FLSA Status:** Exempt ☒

**Reports to:** Clinical Supervisor

**Positions Supervised:** N/A

**Work Schedule:** M-F

**Amount of Travel Required:** 75-85%

**Wage Scale Min:** \$33.66/HR

**Wage Scale Max:** \$44.41/HR

**Date Submitted:** 5/3/21

**The mission of PdN Children's is that we help children with special needs achieve their fullest potential. Our vision is a world where all children thrive in an inclusive environment, recognized by their abilities and talents, rather than their differences.**

PdN Children's is looking for a full-time **Licensed Speech-Language Pathologist** who is energetic, friendly, reliable, organized and a good communicator; someone who can work effectively with co-workers, clients and their families; who likes children and enjoys helping them reach their full potential.

The best candidate will be one who is a good team player, but can work independently. They must have good oral and written communication skills, preferably bilingual, as well as good computer skills; ability and desire to learn new programs. We are looking for individuals who are organized and able to prioritize to meet specified timelines for performance and productivity. The candidate must be able to accept constructive guidance and take initiative to seek out professional support, when needed. Must understand importance of and practice profession's ethics.

### **POSITION SUMMARY:**

Provide Speech-Language Pathology services to children, ages birth to 3 years, evaluation and IFSP Development services to assigned clients as part of an interdisciplinary team. We are a parent training program and use the Coaching Model to teach parents how to help their children reach their full potential.

### **ESSENTIAL FUNCTIONS:**

- Responsible for providing Speech-Language Pathology services to assigned clients.
- Responsible for performing client evaluations/assessments and Individualized Family Service Plans (IFSP).
- Responsible for completing all required documentation of Speech-Language Pathology services, evaluation/assessments, IFSPs.
- Responsible for collaborating with interdisciplinary team to complete evaluations & assessments/IFSPs

### **COMPETENCIES**

- Leadership and staff motivation skills
- Business Acumen.

- Communication.
- Consultation.
- Critical Evaluation.
- Ethical Practice.
- Global & Cultural Awareness.
- Relationship Management.

### **REQUIRED EDUCATION AND EXPERIENCE:**

- Master's Degree in Arts or Science from accredited college or university;
- Certificate of Clinical Competence from ASHA;
- Current Speech-Language Pathology License in Texas;
- Clinical Fellowship Year (CFY) Interns will be considered

### **PREFERRED EDUCATION AND EXPERIENCE:**

- Experience training/educating parents;
- Knowledge of typical/atypical child development;
- Competent in providing presentations to families, staff and in other community settings.
- Experience working with children diagnosed with or suspected of ASD.

### **ADDITIONAL ELIGIBILITY QUALIFICATIONS:**

- **Must pass criminal history background check**
- **Must have valid Driver's License**
- **Child/ Infant CPR and First Aid Certification**

### **PHYSICAL DEMANDS:**

#### **Physical Abilities**

Stand N ☐ O ☐ F ☒ C ☐

Walk N ☐ O ☐ F ☒ C ☐

Sit N ☐ O ☐ F ☒ C ☐

Lift /Carry ☒ 11-20 lbs

Push / Pull ☒ 12 lbs or less

Handling / Fingering N ☐ O ☐ F ☒ C ☐

Reach Outward N ☐ O ☒ F ☐ C ☐

Reach Above Shoulder N ☐ O ☒ F ☐ C ☐

Climb N ☐ O ☒ F ☐ C ☐

Crawl N ☐ O ☒ F ☐ C ☐

Squat or Kneel N ☐ O ☒ F ☐ C ☐

Bend N ☐ O ☒ F ☐ C ☐

Vision (Near, Distance, Color, Peripheral, Depth Perception) N ☐ O ☐ F ☐ C ☒

Sense of Touch N ☐ O ☐ F ☐ C ☒

**N (Not Applicable)** Activity is not applicable to this occupation.

**O (Occasionally)** Occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/day)

**F (Frequently)** Occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)

**C (Constantly)** Occupation requires this activity more than 66% of the time (5.5+ hrs/day)

**WORK ENVIRONMENT:**

Work is primarily in the child's "natural" environment. May provide services via telehealth platform as approved by program director and funding source. Occasional visits to the office may be necessary to turn in paperwork, make copies, fax documents, etc.

PdN Children's sets high standards of personal conduct and reliability; employee will be rated on their ability to meet these standards. Must be able to work effectively with coworkers, clients, and collateral parties in a cooperative manner. Must be able to work effectively in the natural environment where clients live, learn and play.

**Essential Functions**

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.